



Public Statement of Compliance (Declaration B) with the Governance Code for Community, Voluntary and Charity Organisation's in Ireland

Name of organisation: St. Luke's Charity Cork CLG and St. Luke's Home Cork CLG

Address: Castle Road Mahon Cork

Principle 1. Advancing our charitable purpose

Our vision, purpose, mission, values, and objectives have been agreed. We will develop, resource, monitor and evaluate a plan so that our organisation achieves its stated purpose and objectives. We will manage, support, and hold staff & volunteers and all who act on behalf of the organisation to account.

Principle 2. Behaving with integrity

We behave honestly, fairly, and independently. We understand and declare and manage conflicts of interest and conflicts of loyalties with a view to protecting and promoting our organisation's reputation.

Principle 3. Leading people

Our vision, purpose, mission, values, and objectives have been agreed. We will develop, resource, monitor and evaluate a plan so that our organisation achieves its stated purpose and objectives. We will manage, support, and hold staff & volunteers and all who act on behalf of the organisation to account.

Principle 4. Exercising control

We have identified and comply all relevant legal and regulatory requirements. We have ensured that there are appropriate internal financial and management controls. Formal risk registers require approval. We have Identified major risks for our organisation and decided on ways of managing the risks.

Principle 5. Working effectively

We ensure that our governing body, individual board members, committees, staff, and volunteers understand their role, legal duties, and delegated responsibility for decision-making. We ensure that as a board we exercise our collective responsibility through board meetings that are efficient and effective. We strive to ensure that there is suitable board recruitment, development, and retirement processes.

Principle 6. Being transparent and accountable

We have identified those who have a legitimate interest in the work of our organisation (stakeholders). We ensure that there is regular and effective communication with them about our organisation. We respond to stakeholders' questions or views about the work of our organisation and how we run it. We encourage and enable the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.



Tony O'Brien

Chief Executive Officer

St Luke's Charity and Home Cork

December 2021